



Person Specification: Class Teacher

	Essential	Desirable
Qualifications	Qualified Teacher Status (QTS)	Evidence of continuous INSET and commitment to further professional development
Experience	The Class Teacher should have recent experience of: Teaching within a Key Stage or EYFS	In addition, the Class Teacher might have experience of: teaching across the whole Primary age range; working in partnership with parents.
Knowledge and understanding	The Class Teacher should have knowledge and understanding of: the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies); statutory National Curriculum requirements at the appropriate key stage; the monitoring, assessment, recording and reporting of pupils' progress; the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN and Child Protection; the positive links necessary within school and with all its stakeholders; effective teaching and learning styles.	In addition, the Class Teacher might also have knowledge and understanding of: the preparation and administration of statutory National Curriculum tests; the links between schools, especially partner schools.



Skills	The Class Teacher will be able to: - promote the school's aims positively, and use effective strategies to monitor motivation and morale; - develop good personal relationships within a team; - establish and develop close relationships with parents, governors and the community; - communicate effectively (both orally and in writing) to a variety of audiences; - create a happy, challenging and effective learning environment.	In addition, the Class Teacher might also be able to: - develop strategies for creating community links. - Be able to offer extra-curricular provision.
Personal characteristics	- Team player - Approachable - Committed - Empathetic - Enthusiastic - Organised - Patient - Resilient - Resourceful	