



## Person Specification: Class Teacher

	Essential	Desirable
<b>Qualifications</b>	Qualified Teacher Status (QTS)	Evidence of continuous INSET and commitment to further professional development
<b>Experience</b>	The Class Teacher should have recent experience of:  Teaching within a Key Stage or EYFS	In addition, the Class Teacher might have experience of:  teaching across the whole Primary age range; working in partnership with parents.
<b>Knowledge and understanding</b>	The Class Teacher should have knowledge and understanding of:  the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies); statutory National Curriculum requirements at the appropriate key stage; the monitoring, assessment, recording and reporting of pupils' progress; the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN and Child Protection; the positive links necessary within school and with all its stakeholders; effective teaching and learning styles.	In addition, the Class Teacher might also have knowledge and understanding of:  the preparation and administration of statutory National Curriculum tests; the links between schools, especially partner schools.



<b>Skills</b>	<p>The Class Teacher will be able to:</p> <ul style="list-style-type: none"><li>promote the school's aims positively, and use effective strategies to monitor motivation and morale;</li><li>develop good personal relationships within a team;</li><li>establish and develop close relationships with parents, governors and the community;</li><li>communicate effectively (both orally and in writing) to a variety of audiences;</li><li>create a happy, challenging and effective learning environment.</li></ul>	<p>In addition, the Class Teacher might also be able to:</p> <ul style="list-style-type: none"><li>develop strategies for creating community links.</li></ul> <p>Be able to offer extra-curricular provision.</p>
<b>Personal characteristics</b>	<ul style="list-style-type: none"><li>Team player</li><li>Approachable</li><li>Committed</li><li>Empathetic</li><li>Enthusiastic</li><li>Organised</li><li>Patient</li><li>Resilient</li><li>Resourceful</li></ul>	